

HYBRID SOFTWARE GROUP REPORTS Q3 REVENUE UP 16% AND OPERATING PROFIT UP 200% FROM LAST YEAR

Cambridge (UK) 22 October 2025 (18.00 CEST) – Hybrid Software Group PLC (Euronext: HYSG) provides a trading update for the nine months ended 30 September 2025. This information is unaudited.

For the quarter ended 30 September 2025:

- Revenue for the period was €13.42 million (2024: €11.57 million)
- EBITDA for the period was €3.52 million, or 26% of revenue (2024: €2.01 million, 17% of revenue)
- Operating result for the period was €2.53 million, or 19% of revenue (2024: €0.75 million, 6% of revenue)
- Adjusted operating result for the period was €2.13 million, or 16% of revenue (2024: €0.70 million, 6% of revenue)

For the nine months ended 30 September 2025:

- Revenue for the period was €40.01 million (2024: €38.49 million)
- EBITDA for the period was €8.96 million, or 22% of revenue (2024: €8.50 million, 22% of revenue)
- Operating result for the period was €6.02 million, or 15% of revenue (2024: €4.87 million, 13% of revenue)
- Adjusted operating result for the period was €6.08 million, or 15% of revenue (2024: €5.08 million, 13% of revenue)

In the third quarter, we made two acquisitions, in line with our strategy to acquire businesses which extend our core competence in packaging software, and to increase our footprint in Artificial Intelligence (AI). In August we acquired Hybrid Software Brandz NV, the technology supplier of the Artflow product suite which is used by FMCG companies and other brands for management of their packaging artwork. And at Labelexpo Europe last month we closed the acquisition of Conics, a software development and consultancy firm for the printing and packaging industry based in Ypres, Belgium. Their experience in AI and in successfully delivering complex projects is a perfect complement to our existing expertise and is increasingly requested by printers and brands.

CEO Mike Rottenborn comments, “The group delivered a very strong performance in Q3, with growth in each of our operating segments. Q3 is normally our slowest quarter but the Labelexpo show which took place in Barcelona last month powered strong sales throughout the quarter, with both July and September breaking monthly sales records in Enterprise Software which were set before the COVID-19 pandemic. It’s encouraging to see the rapid growth of our new

products, SmartDFE and Mako Apex, resulting already in a more diversified revenue stream and more options for our OEM customers in the industrial printing space.

On a group basis, increased sales coupled with continued vigilance on expenses led the consolidated adjusted operating profit to increase by 20% for the first nine-months compared to 2024, from 13% of revenue to 15% of revenue. Our net cash position increased by €2.0 million during Q3, with €13.2 million cash on hand at the end of the quarter.”

Financial highlights by segment for the nine months ended 30 September 2025

The following tables provide unaudited information about revenue from external customers, EBITDA, operating result and adjusted operating result for the Group's operating segments for the current and previous financial years.

For the quarter ended 30 September 2025:

In millions of euros (unaudited)	Enterprise Software	Printhead Solutions	Printing Software	Group	Total
Revenue from external customers	6.48	3.32	3.62	-	13.42
Segment EBITDA	1.75	0.87	0.94	(0.04)	3.52
as a % of revenue	27%	26%	26%	-	26%
Segment Operating result	1.39	0.69	0.47	(0.02)	2.53
as a % of revenue	21%	21%	13%	-	19%
Segment Adjusted operating result	1.13	0.60	0.57	(0.17)	2.13
as a % of revenue	17%	18%	16%	-	16%

For the quarter ended 30 September 2024:

In millions of euros (unaudited)	Enterprise Software	Printhead Solutions	Printing Software	Group	Total
Revenue from external customers	5.62	3.17	2.78	-	11.57
Segment EBITDA	1.02	0.71	0.69	(0.41)	2.01
as a % of revenue	18%	22%	25%	-	17%
Segment Operating result	0.58	0.56	0.02	(0.41)	0.75
as a % of revenue	10%	18%	0%	-	6%
Segment Adjusted operating result	0.58	0.52	(0.15)	(0.25)	0.70
as a % of revenue	10%	16%	(1%)	-	6%

For the nine months ended 30 September 2025:

In millions of euros (unaudited)	Enterprise Software	Printhead Solutions	Printing Software	Group	Total
Revenue from external customers	19.10	9.79	11.12	-	40.01
Segment EBITDA	4.01	2.18	2.87	(0.10)	8.96
as a % of revenue	21%	22%	26%	-	22%
Segment Operating result	3.14	1.70	1.23	(0.05)	6.02
as a % of revenue	16%	17%	11%	-	15%
Segment Adjusted operating result	2.64	1.50	2.32	(0.38)	6.08

as a % of revenue	14%	15%	21%	-	15%
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For the nine months ended 30 September 2024:

In millions of euros (unaudited)	Enterprise Software	Printhead Solutions	Printing Software	Group	Total
Revenue from external customers	17.40	9.13	11.96	-	38.49
Segment EBITDA	3.36	1.70	4.34	(0.90)	8.50
as a % of revenue	19%	19%	36%	-	22%
Segment Operating result	2.03	1.21	2.53	(0.90)	4.87
as a % of revenue	12%	13%	21%	-	13%
Segment Adjusted operating result	1.96	1.00	3.04	(0.92)	5.08
as a % of revenue	11%	11%	25%	-	13%

For more information about the Group's operating segments, refer to the annual report for the year ended 31 December 2024, which is available from: <https://www.hybridsoftware.group/investors/financial-reports>.

EBITDA is calculated by adding back interest, tax, depreciation and amortisation to net profit.

Adjusted operating result is calculated starting from IFRS reported operating (loss)/profit from continuing operations and deducting other expenses and capitalised development expenses, and adding back other income, amortisation of acquired intangibles and capitalised development expenses and other non-recurring items in nature.

About Hybrid Software Group

Through its operating subsidiaries, [Hybrid Software Group PLC](#) (Euronext: [HYSG](#)) is a leading developer of software and electronics for labels & packaging and industrial print manufacturing. Customers include press manufacturers such as HP, Canon, Durst, Roland, and hundreds of packaging printers, trade shops, and converters worldwide.

Hybrid Software Group PLC is headquartered in Cambridge UK. Its subsidiary companies are colour technology experts [ColorLogic](#), printing software developers [Global Graphics Software](#), enterprise software developer [HYBRID Software](#), 3D design and modelling software developers [iC3D](#), the industrial printhead driver solutions specialists [Meteor Inkjet](#), pre-press workflow developer [Xitron](#), and integration specialist [Conics](#).

Contacts

Floris De Ruyck

Legal Counsel & Investor Relations Officer

Tel: +32 (0) 9 329 57 53

Email: florisdr@hybridsoftware.group

Joachim Van Hemelen

Chief Financial Officer

Tel: +32 (0) 9 329 57 53

Email: joachimvh@hybridsoftware.group