

Payton Planar Magnetics Ltd. ("The Company")
Reporting its annual and extraordinary general meeting of the Company's shareholders

This notice is to announce that an annual and extraordinary general meeting of the Company's shareholders will be held on September 28, 2026 at 2:00 PM (hereinafter: "**The Meeting**"). The meeting will be held in the Company's registered office at 3 Ha'avoda St. Ness-Ziona, Israel (hereinafter: "**The Company's registered office**").

On the agenda:

1. Discussion and Acceptance of the Company's 2025 yearly financial statements.

Proposed resolution: To discuss and accept the 2025 yearly financial statements.

2. Re-nomination of Mrs. Revital Ronen-Lentz as an external Director with a financial accounting expertise, for a period of 3 years, as of November 1st, 2026 and confirming her remuneration given by the Company at the same rate given to the other external Director of the Company, according to the Israeli Companies Regulations (Rules in regard to remuneration and expenses to an external director) 2000, according to The Company's rank, as defined in the regulations mentioned above, and according to the remunerations paid to the other external directors of the Company and the Company's Remuneration Policy.

Proposed resolution: To re-nominate Mrs. Revital Ronen-Lentz as external Director for 3 years as of November 1st, 2026, and to confirm her remuneration.

3. Re-nomination of Mr. David Yativ¹ as an Active Chairman of the Board of Directors and the re-nomination of Mr. Doron Yativ² as the Company's C.E.O, for a period of 3 years, as of November 1st, 2026, according to rule number 121C of the Israeli Companies Law, 1999 (hereinafter: "**The Israeli Companies Law**"). **It is hereby clarified that each re-nomination shall be voted for separately.**

Proposed resolution: To re-nominate Mr. David Yativ as Active Chairman for 3 years as of November 1st, 2026 and to re-nominate Mr. Doron Yativ as C.E.O. for 3 years as of November 1st, 2026.

4. Extension of the Management Services Agreement, on the same terms, between the Company and "Wichita Ltd."³, for an additional period of 3 years, as of November 1st, 2026, according to rule number 275 of the Israeli Companies Law (including regrating indemnification as stated in the existing letter of indemnification (hereinafter: "**Letter of Indemnification**") , through which Mr. David Yativ will continue to render his services as the Company's active chairman of the board.

Proposed resolution: To approve the extension of the Management Services Agreement with "Wichita Ltd." for 3 years as of November 1st, 2026, including regrating indemnification.

¹ Mr. David Yativ, active chairman, the founder and joint controlling shareholder of the parent company, Payton Industries Ltd.

² Mr. Doron Yativ, the son of David Yativ, C.E.O and a Director.

³ A private company, fully owned by Mr. David Yativ.

5. Extension of the Management Services Agreement, on the same terms, between the Company and "Yaarh - Looking To The Future Ltd."⁴, for an additional period of 3 years, as of November 1st, 2026, according to rule number 275 of the Israeli Companies Law, (including regranting indemnification as stated in the Letter of Indemnification) through which Mr. Doron Yativ will continue to render his services as the Company's C.E.O.

Proposed resolution: To approve the extension of the Management Services Agreement with "Yaarh - Looking To The Future Ltd." for 3 years as of November 1st, 2026, including regranting indemnification.

6. Extension of the Employment Agreements of Mr. Dror Ozan⁵ and Mr. Amir Yativ⁶, on the same terms, for additional periods of 3 years, as of November 1st, 2026, according to rule number 275 of The Israeli Companies Law. **It is hereby clarified that each extension of the employment agreements shall be voted for separately.**

Proposed resolution: To approve the extension of the Employment Agreement of Mr. Dror Ozan for 3 years as of November 1st, 2026 and to approve the extension of the Employment Agreement of Mr. Amir Yativ for 3 years as of November 1st, 2026.

7. Appointment of Ido Yativ⁷ as marketing and sales manager and updating his employment agreement, as of the date of the approval of this meeting and for a period of 3 years, according to rule number 275 of the Israeli Companies Law.

In accordance with the updated terms of his employment agreement, the annual cost of Ido Yativ's employment (denominated in NIS), is estimated at approximately USD 56 thousand, and includes salary (which commencing with the April 2028 salary shall be increased annually at a rate of 5% per year) and social benefits, including pension/managers' insurance and an advanced study fund.

Proposed resolution: To approve the appointment of Mr. Ido Yativ as Marketing and Sales Manager and the update of his employment agreement for 3 years.

Further information:

Copies of the external director's declaration (clause 2), according to rules number 224B and 241 of the Israeli Companies Law, the management agreements and Letter of Indemnification (clauses 4 and 5), the employment agreements (clauses 6 and 7), are available at the Company's registered office and shall be delivered by e-mail to any shareholder at its request, accompanied by authenticated certificate of ownership, to be sent by registered mail to the Company's registered office.

The terms of the extended management and employment agreements (including the terms of the Letter of Indemnification) match the Company's Remuneration Policy and reflect the current terms of such agreements and the current terms of the Letter of Indemnification.

Under these circumstances and according to the Company's Remuneration Policy, the Company's Remuneration Committee and the Board of Directors have also examined, with respect to Ido Yativ,

⁴ A private company, fully owned by Mr. Doron Yativ.

⁵ Mr. Dror Ozan is Mr. David Yativ's son-in-law, serves during the past 22 years as Purchasing Manager.

⁶ Mr. Amir Yativ, David Yativ's son holds a M.Sc. in applied physics and a B.Sc. in Physics, serves as of April 2012 as a developing engineer and as of April 2016 as the R&D and Engineering Manager.

⁷ Mr. Ido Yativ, the son of Doron Yativ and the grandson of David Yativ, commenced his employment with the Company on July 14, 2024 and since December 1, 2025 has been employed in various marketing activities.

data remuneration of similar employees in similar companies or of similar fields in which the company engages.

In light of the above, the members of the Company's audit committee and board of directors have approved of all the above-mentioned employment and management agreements and have resolved that their terms are reasonable and appropriate.

The agenda, instructions for attendance and voting procedures in the meeting as well as other information, will be available on the Company's website www.paytongroup.com from August 20th, 2026.

Adding a subject on the agenda

A shareholder or more who holds at least one percent (1%) of the Company's voting rights in the meeting, may request, within 7 days after this notice, from the Company's Board of Directors to include any additional issue on the agenda, as long as the additional issue is suitable to be discussed at the Meeting.

In any case in which the Board of Directors find that the additional issue is suitable to be discussed at The Meeting, The Company will prepare an updated agenda and an amended voting letter, if necessary, and will publish an updated notice no later than 7 days after the deadline for submitting the request to include another issue on the agenda as mentioned in this section above.

It is hereby clarified that, if the Company publishes an updated notice, it will have no effect on the determine date of shares ownership as determined in this notice below.

The Majority needed for passing the matters on the agenda

1. The resolution in matter 2 on the agenda (Nomination of an external Director), according to Rule number 239 (b) of the Israeli Companies Law shall be deemed to have been passed, by majority votes of the shareholders, voting in the meeting (Whether directly or indirectly by a proxy or a voting letter), conditional upon the existence of one of the terms as follows:
 - a. The majority votes shall include the majority votes of the participating shareholders who are not controlling shareholders in the company, or who have personal interest in the confirmation of the nomination, except personal interest that is not as a result of his relations with the controlling shareholders in The Company, participating in the vote. The votes of the abstainers will not be taken into account. Rule number 276 of The Companies Law shall apply with regard to shareholders who have a personal interest in the matter of the vote, mutatis mutandis.
 - b. The total of the objecting votes, from the entire shareholders mentioned in section (a) above, will not exceed 2% (two percent) of the total voting rights in The Company.
2. The resolutions in matters 4, 5, 6 and 7 on the agenda (extension of management and employment agreements and regranting indemnification), according to Rule number 275(a)(3) of the Israeli Companies Law shall be deemed to have been passed, by majority votes of the shareholders voting in the meeting (whether directly or indirectly by a proxy or a voting letter), subject to the existence of one of the following terms:
 - a. The total majority votes shall include at least a majority of the votes of shareholders who do not have personal interest in the approval of the subjects of the agenda, who

participate in the voting; the votes of the abstainers will not be taken into account.

- b. The total of the objecting votes, from the said shareholders mentioned in section (a) above, will not exceed two percent (2%) of the total voting rights in the company.
3. The resolution in matter 3 on the agenda (approval according to rule no. 121c), shall be deemed to have been passed, by majority votes of the shareholders, voting in the meeting, conditional upon the existence of one of the terms as follows:
 - a. The total majority votes shall include at least a majority of the votes of shareholders who are not controlling shareholders in the Company and who do not have any personal interest in the approval of the resolution, participating in the voting. In the count of the total votes of said shareholders, the votes of the abstainers will not be taken into account. Rule 276 of the Companies Israeli Law shall apply with regard to shareholders who have personal interest, mutatis mutandis.
 - b. The total of the objecting votes, from the said shareholders mentioned in section (a) above, will not exceed two percent (2%) of the total voting rights in the company.

Voting letter

The shareholders may vote with regard to the above mentioned resolutions in matters 2-7 on the agenda above, also by a Voting Letter. The form of the Voting Letter is available at the company's registered office and on the Company's website, at www.paytongroup.com under "Investors". The dated and signed Voting Letter must be completed by the shareholder with their name and domicile or registered office, the number of votes they wish to cast and the form of the shares held, and must be sent to the Company by e-mail.. The latest date to deliver the Voting Letter is September 28th, 2026 , at 11:00 AM

Legal Quorum

If within half an hour of the above mentioned time no quorum is present (at least two shareholders present personally or by proxy or a voting letter who together hold at least twenty-five percent (25%) of the voting rights in the Company), the meeting shall stand adjourned to **September 28th, 2026, 03:00 PM**, at the same place (hereinafter: "**The Adjourned Meeting**").

If no quorum is present at The Adjourned Meeting within half an hour of the above mentioned time, the adjourned meeting shall be held with any number of participants.

The Determine Date of Shares Ownership

The persons and/or entities that are entitled to participate and to vote in the meeting are the shareholders of The Company on September 2, 2026 . In order to validate their participation, the shareholders are kindly requested to deposit with The Company a certificate of ownership issued by a financial institution according to the Israeli Companies Regulations (Proof of Ownership of a Share for Voting at the General Meeting), 5760-2000. Such certificate to be sent to Mrs. Michal Lichtenstein, at The Company's registered office (fax: +972-3-9517571 or e-mail: michal@paytongroup.com) or to Nick Orbaen, at Citigate Dewe Rogerson Belgium (+ 32 (0) 468 10 06 23 nick.orbaen@citigatedewerogerson.com). An instrument appointing a representative, a proxy, a power of attorney, other certificate or a copy of the above mentioned documents attested by a notary, should be delivered to the office of the company, at least forty-eight (48) hours prior to the time of the meeting, or the adjourned meeting, where the person mentioned in the instrument is to vote. If the above conditions were not fulfilled, the appointing document shall be void.

A detailed description of the employment terms of the 5 Company's office holders, that have received the highest remuneration in the financial year 2025, as required according to regulation 4(d)(1) of the Companies' Regulations (an announcement and a note of a general meeting and a type meeting in a public company and including a matter on the agenda), 2000, is attached to this notice.

The Company's Representative

The Company's Representative in regard to this Shareholders Meeting is Mrs. Michal Lichtenstein, at Payton Planar Magnetics 3 Ha'avoda st. Ness-Ziona, Israel (tel: +972-3-9611164, fax: +972-3-9612394 or: michal@paytongroup.com).

Details of remuneration regarding each of the five highest earners among senior corporate officers in thousands of dollars, for the year ended on 31/12/2025
According to Israeli's Companies' Regulations

No	Recipient Details				Compensation (Cost to the Corporation)				
	Name	Position	Employment Scope	% Holding in Corporation's Equity	Salary/Management Fees (USD '000)	Commissions (USD '000)	Bonus (USD '000) ⁽¹⁾	Share-Based Compensation (USD '000)	Total (USD '000)
1	David Yativ (through Wichita Ltd.)	Chairman of the Board ⁽³⁾ and Active Chairman of the Board of the subsidiary Payton Planar Magnetics Ltd.	100%	29.85%	718	-	383	-	1,101
2	Doron Yativ (through Yaara Mabat Le'Atid Ltd.)	Director and CEO of the subsidiary Payton Planar Magnetics Ltd.	100%	-(2)	412	-	284	90	786
3	Jim Demetrios Marinos	VP at the sub-subsidiary (Payton America)	100%	-	202	173	-	60	435
4	Haim Elgamil	VP Operations of the subsidiary Payton Planar Magnetics Ltd.	100%	-	242	-	-	60	302
5	Michal Lichtenstein	CEO ⁽³⁾ of the Company and Senior Officer in charge of Finance for the Group	100%	-	247	-	-	90	337
6	Ravit Sreim	Comptroller	100%	-	114	-	-	60	174
	Total				1,935	173	667	360	3,135

(1) Represents a management bonus derived from (pre-tax) profit for 2025, which had not yet been paid as of the signing date of the reports (and does not include bonuses for 2024 that were actually paid in 2025).

(2) A rate lower than 0.01%.

(3) Services provided to the Company without compensation.

The Board of Directors.

On behalf of the Company,

Michal Lichtenstein
V.P. Finance & C.F.O